

## People Select Committee

A meeting of People Select Committee was held on Monday, 21st January, 2019.

**Present:** Cllr Mrs Jean O'Donnell(Chairman), Cllr Louise Baldock(Vice-Chairman), Cllr Sonia Bailey, Cllr Gillian Corr, Cllr Elsi Hampton,Cllr Barbara Inman, Cllr Eileen Johnson, Mrs Neelam un Kabir

**Officers:** Beccy Brown, Jill Douglas, Haleem Ghafoor, Roisin McKenzie (HR&L) Gary Woods, Marianne Sleeman (DCE)

**Also in attendance:** Cllr Bob Cook (Leader of the Council)

**Apologies:** Cllr Mick Moore, Cllr Stefan Houghton

**PEO  
55/18**      **Evacuation Procedure**

The evacuation procedure was noted.

**PEO  
56/18**      **Declarations of Interest**

There were no interests declared.

There were no interests declared.

**PEO  
57/18**      **Scrutiny Review of Under-representation of BME Communities in the SBC Workforce**

Consideration was given to the draft final report and recommendations regarding the Scrutiny Review of Under-representation of BME Communities in the SBC Workforce.

Areas for discussion included:

- Members agreed the Executive Summary encapsulates that Stockton-on-Tees Borough Council were doing something about the under-representation of BME communities in their workforce.
- It was agreed the recommendations were sensible and achievable but would need to be monitored in 12 months to see if the BME representation within the Council's workforce had increased.
- Officers agreed the process had been helpful and discussions had begun around resources within the HR department to commit to the recommendations.
- The Chair of the BME Staff Forum thanked Members on behalf of the Forum for being part of the scrutiny review. Members agreed that the input of the BME Staff Forum had been very helpful in identifying ways forward and highlighted which areas would benefit from further examination.

**AGREED:**

That the final report of the Scrutiny Review of Under-representation of BME Communities in the SBC Workforce be approved for submission to Cabinet in February 2019.

**PEO  
58/18**      **Work Programme 2018-2019**

Consideration was given to the People Select Committee Work Programme 2018-2019.

Since there were no items scheduled for the next Committee meeting in February 2019, Members agreed to stand this down.

It was noted that the Committee meeting in March 2019 will include the latest round of progress updates as part of the monitoring of agreed recommendations from previous reviews, and a reflection of the Committee's work over the last four years.

AGREED:

That 1) the Work Programme be noted.

2) The Committee meeting scheduled for February 2019 be stood down.

**PEO  
59/18**      **Chair's Update**

The Chair had nothing further to report.